

Appendix

Title:	Lewes District Joint Core Strategy – Affordable Housing Policy
EA Lead :	Edward Sheath
EA Team:	Edward Sheath
Date Commenced:	October 2015
Target Completion Date:	Cabinet decision on 24th November
Reason for assessment:	Cabinet Key Decision

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To recommend to Full Council that the proposed modification to the Council's affordable housing policy, as agreed in July 2015, is withdrawn and that the Council reverts to the version of the policy as contained within the Submission version of the Joint Core Strategy (September 2014).

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

No commitment of resources involved. The change should not materially impact upon other organisations.

3. How does it relate to the demographics and needs of the local community?

The change in policy will provide a policy basis for securing contributions towards affordable housing on small development sites (less than 10 units).

4. How does it relate to the local and national political context?

The recommendation is made in order to secure a robust policy that maximises the potential to secure affordable housing through market led housing – the approach is considered to be consistent with national planning policy and guidance. The delivery of affordable housing is a clear local priority for Lewes DC.

5. Is there any obvious impact on particular equality groups?

Race (includes ethnic or national origins, colour, & nationality)	Disability (includes mental & physical)	Gender (includes gender reassignment)	Pregnancy (includes maternity & paternity)	Sexual Orientation (includes heterosexual, homosexual & bisexual)	Religion & Belief (includes all faiths, beliefs & agnostic)	Age (includes all age groups)
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Lewes District Council

Impact	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None
Tick if relevant			x			x			x			x			x			x			x

6. How does it help to us meet our general duties under the Equality Act 2010?

As there are no obvious impacts on people with protected characteristics, our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommended decision.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

All the relevant information in terms of demographics is set out in the background documents to the Lewes District Joint Core Strategy.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

The affordable housing policy has been developed through extensive consultation undertaken during the course of the past 5 years. The proposed policy approach has been consulted upon as part of this consultation.

Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None identified

Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

Summary Statement

Between 9 October and 19 October 2015 Equality Analysis was undertaken by Edward Sheath on the decision to recommend to Full Council that the proposed modification to the Council’s affordable housing policy, as agreed in July 2015, is withdrawn and that the Council reverts to the version of the policy as contained within the Submission version of the Joint Core Strategy (September 2014).

Due regard was given to the general equalities duties and to the likely impact of the decision on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified:

No major changes are required. The EA demonstrates the decision is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

Approval

Director/Head of Service	
Signed	
Dated	

